



Know Your Rights Project Newsletter

May 2020 | Number 2

Intellectual Output 1 – the Comparative Report is completed

This document is compiled on the basis of research conducted by the “Know Your Rights” partners. The report follows the analyses of the national contexts of five EU countries (Austria, Cyprus, Iceland, Lithuania and Spain). Its primary aim is to reinforce the development of collective, innovative solutions to the issue of lack of knowledge of migrant workers’ rights in the EU. To do so, the comparative report is structured as follows. First, an executive summary of each of the five countries’ national context is provided, including a comparative analysis. Second, a section with statistical

information regarding the condition of migrant labour in the partner countries. Third, a section that reviews employment law, policy and practice showing the gaps in those areas. Fourth, an assessment of the currently existing good practices (three from each partner country). Finally, the fifth section comprises of a series of interviews with relevant stakeholders to the field of migrant labour and workers’ rights. Structured thusly, this report offers an in-depth overview of gaps and needs in the area migrant workers’ rights in EU countries.

Iceland

In Iceland migrant workers’ don’t have access to information about their rights, especially those that don’t speak Icelandic or English and workers not belonging to large migrant group that have developed their own support network. The key challenges for migrant workers are language barriers, insufficient outreach, unconscious and conscious discrimination of employers and lack of coordination in supporting migrant workers.

Austria

In the joint study it became clear that in Austria, especially in Innsbruck and Tyrol, there is a very large offer of general career guidance especially for migrants and refugees. However, as soon as information on labour law was needed beyond the job search, it became apparent that a low-threshold offer tailored to the needs of the target group is hardly available... The main representatives of the employees, such as trade unions or the Chamber of Labour, see themselves as general providers and equally accessible to all. So there are barely contact points that offer multilingual information material or the possibility to get legal advice in other languages besides German.



With the support of the
Erasmus+ Programme
of the European Union

This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein. Project number: 2019-1-IS01-KA204-051136.

Cyprus

In Cyprus, research has shown that there is a lack of awareness of migrant workers' rights both by migrants as well as local employers. The key obstacles identified to contribute to this lack are language barriers, insufficient outreach, lack of continuity in awareness campaigns and the general discrimination faced by third-country national workers.

Lithuania

In summary, migrants, wishing to enter the labor market face a lack of knowledge of the Lithuanian language, incompatibility of competencies with Lithuanian market standards, ignorance of labor rights and lack of understanding of the legal framework, availability of housing, family circumstances and cultural differences that hinder the achievement of the desired employment in Lithuania.

Spain:

Regarding the research in Spain, migrant workers are more vulnerable than Spanish workers, mainly because they work in sectors with less control, which facilitates situations of labour exploitation and lack of legal contracts. Although most of them know their rights, in many cases they cannot leave abusive jobs because it is their only source of income. There is a lack of information about migrant workers, especially those who are in an irregular situation, which difficulties the awareness of their rights.

“Know Your Rights” Website is online

For more information or the country reports in national language please read more on our website.

<https://kyr.lpf.lt/>



KYR project website

2019-1-IS01-KA204-051136

HOME PAGE ARTICLES/NEWS ABOUT THE PROJECT OUTPUTS PARTNERSHIP GALLERY DOWNLOAD PLATFORM ENGLISH



With the support of the Erasmus+ Programme of the European Union

This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein. Project number: 2019-1-IS01-KA204-051136.